

Earning Power

Project Management Salary Survey
Thirteenth Edition



**Project
Management
Institute**

SUMMARY VERSION FOR NON-MEMBERS

Earning Power

Project Management Salary Survey
Thirteenth Edition

Project Management Institute

Earning Power: Project Management Salary Survey—Thirteenth Edition

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INTRODUCTION

The PMI biennial report, *Earning Power: Project Management Salary Survey – Thirteenth Edition*, is an industry-leading source of data for both project practitioners and organizations that want to stay current with the salary landscape for today's project professional.

The latest edition provides comprehensive insights from over 20,000 respondents in 21 countries. Salary data is reported in local currency in the individual country reports.

Understanding the correlations among skill levels, experience, certifications and salary can give project practitioners substantial knowledge to compete effectively in a dynamic job market. This vital data can also help recruiters, human resources and compensation professionals establish fair and equitable salaries for project management roles within their organizations.

Report highlights include:

- Most survey respondents included in the study are Project Management Professional (PMP)[®] certification holders (78%).
 - Survey respondents with a PMP[®] certification report higher median salaries than those without PMP certification—**33% higher on average across the 21 countries surveyed.**
 - In all countries, there is some level of agreement that the PMP certification contributed significantly to salary growth, though this varies considerably from country to country.
 - Further, many survey respondents feel that the PMP certification is valuable to their career, though this sentiment also varies between countries.
- About two-thirds (66%) of survey respondents report that their total compensation (including salary, bonus and other cash incentives) increased over the 12 months prior to completing the salary survey. Among those receiving an increase in salary, 61% reported increases of at least 5% over that time period.

About Project Management Institute (PMI)

PMI is the leading authority in project management, committed to advancing the project management profession to positively impact project success. We empower professionals to excel in project management practices through our growing global community, knowledge sharing, and best-in-class certifications—driving positive change in organizations and communities. Since 1969, our unwavering mission has been to advocate for the profession by offering life-long learning and connections to sharpen high-demand skills. Today, PMI provides professionals at every stage of their career journey with the globally recognized standards, online courses, thought leadership, events, and tools they need to succeed. With more than 300 chapters around the world, PMI members can network, find mentors, access career opportunities, and learn from peers, working together to drive greater impact.

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About This Report

The PMI Market Research Department continues to evolve this valuable offering to best serve the global project management community. The thirteenth edition report is based on self-reported salary information from more than 20,000 project management practitioners, bringing accuracy to the salary figures. The stratified random sampling methodology used for this study results in the ability to report meaningful compensation data for 21 countries.

Comparison of Number of Respondents						
COUNTRY	EIGHTH EDITION	NINTH EDITION	TENTH EDITION	ELEVENTH EDITION	TWELFTH EDITION	THIRTEENTH EDITION
Australia	947	716	955	818	890	1,011
Brazil	985	596	878	820	859	969
Canada	3,786	2,546	2,932	2,869	4,152	2,083
China	1,801	677	758	826	503	1,664
Colombia	438	289	464	453	452	942
Egypt	270	166	178	231	236	170
France	483	454	721	792	451	1,138
Germany	745	559	992	988	815	1,260
India	2,036	1,197	1,480	885	1,743	622
Indonesia	0	0	0	102	106	73
Japan	647	398	699	602	764	866
Mexico	569	513	568	680	708	1,115
Nigeria	273	212	239	297	318	221
Peru	320	272	328	320	311	588
Saudi Arabia	341	370	414	542	990	297
Singapore	774	549	665	783	868	664
South Africa	645	544	658	771	516	588
South Korea	213	177	267	290	191	130
United Arab Emirates	373	417	523	602	801	406
United Kingdom	847	561	759	739	788	849
United States	13,877	9,677	10,937	8,967	7,575	4,430

The report includes eight major position descriptions/levels in informing the data. PMI worked with a third-party research firm, as well as with a volunteer group of PMI members, to make these descriptions as meaningful and “real world” as possible. The use of these position descriptions to cross-tabulate the data throughout this report makes such information useful to everyone – from entry-level project managers to senior executives in project management.

PMI members will be able to access a more comprehensive report demonstrating annualized salary information across each of the following variables within each country:

- Position description
- Years of work experience
- Years worked in project management
- Highest formal education level obtained
- Degree in project management
- PMP certification status
- Gender
- Department
- Industry
- Number of employees in entire organization
- Average project team size
- Typical project budget

The comprehensive report, available to PMI members, includes reported salary increases over the past 12 months and expected salary increases over the next 12 months, as well as information on employee benefits such as stock options, pension plans and paid days off.

In addition, the analysis of various demographic variables relating to compensation makes this report a must-have for project management employees and employers alike, not to mention compensation committees, human resource departments and executive recruiters interested in the project management profession.

A summary version of the report will be available to everyone on [PMI.org](https://www.pmi.org), along with access to a customized interactive salary tool. The interactive salary tool includes the following salary variables:

- Country
- Position
- Industry*
- Company size (annual revenues)*
- State and metropolitan area (U.S. salary queries only)
- Province (Canadian salary queries only)
- PMP certification status
- Option to exclude “self-employed” respondents (because self-employed data can skew results)

**Available for Australia, Brazil, Canada, China, Colombia, France, Germany, India, Japan, Mexico, Peru, Singapore, South Africa, United Kingdom and United States salary queries only.*

Report Format

Immediately following this section of the report is the Summary of Findings section, which includes a synopsis of the key findings from this year's survey.

The Detailed Findings section is organized by country. All compensation information in this section is shown in the local currency of each country.

Finally, the following appendices are located near the end of the report:

Appendix A: Demographic Comparisons by Country

Appendix B: Survey Instrument

Appendix C: Sampling Methodology

Appendix D: Certification Value Perception

Appendix E: Exchange Rates

Data Considerations

The validity of data in the report, as in all survey research, is impacted by sample sizes. In some cases, the level of analysis in this report results in a small sample size. Small sample sizes provide less reliable summary statistics, such as means and medians, whereas larger sample sizes result in more reliable data. Therefore, **salary data is presented in the report only if at least 10 individuals provided information for a given response choice**. That means that no information (denoted by "--" in the tables) is shown in this report unless there are at least 10 respondents for a given education level, industry affiliation, company size, etc. Although the number 10 is an arbitrary number, PMI has used this threshold in previous salary survey reports. Furthermore, requiring such a minimum does ensure respondent anonymity and provides a greater level of reliability in the data. Sample sizes are reported in all tables by using the symbol "n." Percentages less than 0.5% are noted by the symbol "*."

Reporting of Compensation Data

Although this survey did include questions about alternative compensation methods (such as bonuses), those earnings are not included in the "salary" figures. Instead, earnings from other methods are included in the "total compensation" figures. Furthermore, only those respondents who reported that they are employed "full time" are included in the salary data.

Salary data is presented for the 25th percentile, 50th percentile (median), 75th percentile and mean. A description of each follows:

25th percentile	The value above which 75% of respondents earned more. For example, if the 25th percentile for annualized salary was US\$60,000, then 75% of survey respondents earned more than US\$60,000.
50th percentile	Also known as the median. The value at which half of all respondents earned more and half earned less. For example, if the 50th percentile for annualized salary was US\$80,000, then 50% of survey respondents earned more than US\$80,000 and 50% earned less than US\$80,000.
75th percentile	The value above which 25% of respondents earned more. For example, if the 75th percentile for annualized salary was US\$100,000, then 25% of survey respondents earned more than US\$100,000.
Mean	Also known as the arithmetic average. The mean is more susceptible to outliers (unusually large or small numbers) in the data than the median.

SUMMARY OF FINDINGS

General Overview

Nearly two-thirds (66%) of survey participants reported an increase in total compensation (including salary, bonuses and other cash incentives) over the 12 months prior to completing the salary survey. Sixty-one percent of survey respondents who received an increase in compensation reported a boost of 5% or higher.

Those holding the globally recognized PMI Project Management Professional (PMP)[®] certification report considerable earnings increases in most countries included in this study as compared to their counterparts without PMP certification. Survey respondents holding the PMP certification report higher median salaries (33% higher on average across the 21 countries surveyed) than those without PMP certification. However, the percentage of increase in median salary among professionals with the PMP certification varies considerably from country to country.

Many survey respondents also believe that obtaining a PMP certification has been valuable to their careers in addition to being a significant contributor to salary growth, though this perception also varies between countries.

Within the country of employment, median salary varied primarily on the following demographic factors and also fluctuated widely between countries:

- Number of years of experience in project management
- Position/role
- Average size of projects managed, including average project budget and average project team size

Country of Employment

As shown in the following table, median salary (when converted to U.S. dollars using normal exchange rates) varies widely among project professionals from country to country.

Among the countries included in this study, project professionals report the highest median salary in the United States (US\$120,000) and the lowest median salary in Egypt (US\$11,765).

Annualized Salary (in U.S. Dollars) by Country		
COUNTRY	N	MEDIAN SALARY EXCHANGE RATE
United States	4,430	\$120,000
Australia	1,011	\$103,789
Germany	1,260	\$99,512
United Kingdom	849	\$87,993
Singapore	664	\$79,464
Canada	2,083	\$73,761
United Arab Emirates	406	\$71,345
France	1,138	\$68,222
South Korea	130	\$65,363
Saudi Arabia	297	\$62,400
Japan	866	\$62,331
South Africa	588	\$54,668
Mexico	1,115	\$43,674
Brazil	969	\$35,489
Indonesia	73	\$35,360
Peru	588	\$32,363
China	1,664	\$28,932
India	622	\$26,917
Colombia	942	\$25,560
Nigeria	221	\$23,370
Egypt	170	\$11,765

Number of Years of Experience in Project Management

As expected, median salaries among project professionals tend to increase with their tenure in project management.

Annualized Salary (U.S. Dollars) by Years of Experience in Project Management						
	< 3 YEARS	3 ≤ 5 YEARS	5 ≤ 10 YEARS	10 ≤ 15 YEARS	15 ≤ 20 YEARS	20+ YEARS
Australia	\$66,108	\$80,652	\$93,212	\$106,434	\$112,383	\$127,588
Brazil	\$16,892	\$24,060	\$31,278	\$38,497	\$40,452	\$46,818
Canada	\$57,533	\$62,144	\$70,073	\$83,349	\$88,513	\$95,152
China	\$23,914	\$26,039	\$28,932	\$34,719	\$43,398	\$28,932
Colombia	\$11,388	\$15,336	\$20,491	\$27,690	\$33,761	\$35,997
Egypt	\$7,843	\$9,300	\$11,765	\$15,246	\$17,648	\$46,651
France	\$45,333	\$53,722	\$63,024	\$69,658	\$75,739	\$85,521
Germany	\$71,870	\$79,609	\$92,878	\$105,040	\$110,569	\$120,520
India	\$16,884	\$22,635	\$24,470	\$30,588	\$42,211	\$30,875
Indonesia	--	--	\$34,731	\$32,980	\$47,600	\$68,000
Japan	\$59,398	\$51,331	\$55,731	\$62,331	\$73,330	\$72,597
Mexico	\$25,008	\$30,617	\$36,673	\$47,230	\$50,009	\$59,365
Nigeria	--	\$11,883	\$23,678	\$29,953	\$31,468	--
Peru	\$19,957	\$21,036	\$29,649	\$37,757	\$46,926	\$48,544
Saudi Arabia	\$33,008	\$40,000	\$51,035	\$80,000	\$96,000	\$141,600
Singapore	\$52,795	\$61,407	\$72,940	\$89,864	\$101,097	\$101,097
South Africa	\$29,939	\$35,534	\$47,643	\$54,449	\$60,398	\$80,636
South Korea	--	\$63,495	\$56,025	\$63,495	\$67,230	\$74,700
United Arab Emirates	\$49,016	\$51,739	\$56,758	\$98,031	\$98,031	\$136,154
United Kingdom	\$54,053	\$66,558	\$75,423	\$88,801	\$96,793	\$118,163
United States	\$80,000	\$91,750	\$110,000	\$130,000	\$140,000	\$150,000



PMP Certification Status

The majority of survey respondents (78%) are Project Management Professional (PMP)[®] certification holders.

PMP[®] certification holders report higher median salaries than their counterparts without PMP certification in most countries included in this study. However, there is considerable variation in the percentage of the lift in median salary among PMP certification holders from country to country. PMP certification holders demonstrate the largest salary increases in South Africa and Colombia, where PMP certification holders report a median salary that is at least 65% higher than those who do not hold the certification.

The relationship between PMP tenure (which is precisely correlated to years of experience) and salary is important to consider. Median salary increases with the length of time one holds a PMP certification.

Annualized Salary (U.S. Dollars) by PMP [®] Certification Status						
	PMP	PMP < 5 YEARS	PMP 5 ≤ 10 YEARS	PMP 10+ YEARS	NON-PMP	% INCREASE PMP VS. NON-PMP
South Africa	\$60,135	\$51,935	\$65,602	\$77,274	\$36,081	67%
Colombia	\$28,116	\$20,874	\$29,820	\$38,340	\$17,040	65%
Nigeria	\$24,206	\$19,805	\$23,599	\$43,131	\$15,140	60%
Brazil	\$38,497	\$33,785	\$38,497	\$43,309	\$24,602	56%
United States	\$130,000	\$112,000	\$139,000	\$150,000	\$90,000	44%
Mexico	\$46,675	\$39,451	\$52,787	\$55,565	\$33,339	40%
Indonesia	\$40,800	\$33,660	\$44,200	\$53,040	\$29,716	37%
India	\$28,141	\$24,807	\$30,588	\$39,152	\$20,800	35%
Canada	\$81,137	\$73,455	\$88,513	\$95,889	\$60,484	34%
Saudi Arabia	\$64,000	\$55,200	\$80,000	\$120,000	\$48,800	31%
Singapore	\$82,375	\$73,389	\$89,864	\$104,841	\$62,905	31%
Germany	\$103,934	\$93,983	\$105,040	\$114,991	\$82,109	27%
United Kingdom	\$94,216	\$81,708	\$94,279	\$106,849	\$75,423	25%
Peru	\$33,442	\$27,934	\$33,711	\$45,308	\$27,185	23%
France	\$70,411	\$66,341	\$73,362	\$81,303	\$57,496	22%
Egypt	\$11,765	\$9,804	\$14,903	\$22,877	\$10,196	15%
Australia	\$107,095	\$95,856	\$112,383	\$118,994	\$97,840	9%
Japan	\$62,331	\$56,757	\$62,331	\$69,664	\$57,198	9%
United Arab Emirates	\$71,890	\$63,584	\$88,614	\$109,462	\$70,800	2%
China	\$28,932	\$28,932	\$34,719	\$50,704	\$28,932	0%
South Korea	\$66,857	\$59,760	\$66,483	\$70,965	--	--

PMP Certification and Salary Growth by PMP Tenure

Salary growth attributed to having a PMP® certification is greater in the earlier stages of PMP tenure. The likelihood to agree that the PMP certification contributed significantly to salary growth reduces as respondents get further into their PMP tenure.

Annualized Salary (U.S. Dollars) by PMP® Certification Status						
	< 3 YEARS	3 ≤ 5 YEARS	5 ≤ 10 YEARS	10 ≤ 15 YEARS	15 ≤ 20 YEARS	20+ YEARS
Nigeria	50%	15%	20%	12%	3%	0%
United Arab Emirates	49%	16%	15%	16%	4%	0%
France	44%	16%	29%	8%	2%	1%
Saudi Arabia	43%	30%	14%	11%	2%	0%
Egypt	43%	13%	28%	11%	6%	0%
India	40%	26%	23%	8%	3%	0%
Singapore	39%	21%	18%	15%	8%	0%
China	38%	39%	19%	4%	0%	0%
Canada	32%	23%	22%	15%	6%	2%
South Africa	31%	17%	25%	18%	6%	2%
United States	30%	18%	26%	15%	8%	3%
United Kingdom	25%	18%	21%	22%	11%	3%
Indonesia	25%	19%	19%	25%	13%	0%
Brazil	24%	11%	26%	22%	13%	3%
Japan	20%	18%	24%	19%	12%	6%
Australia	20%	19%	24%	23%	9%	5%
Mexico	19%	16%	28%	24%	9%	3%
South Korea	19%	19%	34%	19%	9%	0%
Peru	18%	26%	29%	23%	3%	1%
Germany	17%	17%	33%	21%	10%	2%
Colombia	15%	18%	40%	24%	3%	0%

Value of PMP Certification on Career

Survey respondents were asked to rate how valuable the PMP® certification has been to their careers.

The PMP certification was perceived to be most valuable to the careers of those in Mexico, Nigeria and Colombia, with about three-quarters of survey respondents rating the PMP certification as extremely or very valuable.

Value perceptions of the PMP certification were lower in several Asian countries, particularly China and Japan, where only about one-quarter of survey respondents rated the PMP certification to be valuable to their careers.

Value Perception of PMP® Certification		
	N	PMP IS EXTREMELY/ VERY VALUABLE TO CAREER
Mexico	820	79%
Nigeria	188	76%
Colombia	770	73%
Peru	464	68%
Indonesia	63	67%
Egypt	147	65%
South Africa	465	59%
India	514	58%
Brazil	692	56%
Canada	1,454	55%
United States	3,128	55%
Saudi Arabia	255	53%
United Arab Emirates	358	50%
Germany	971	47%
Australia	677	46%
United Kingdom	619	43%
France	882	40%
Singapore	573	38%
South Korea	122	34%
China	1,639	25%
Japan	818	24%

PMP Certification Contribution to Salary Growth

PMP® certification holders were asked if they believe that the certification contributed to salary growth.

Similar to the perceived value that the PMP® certification brought to their careers in general, PMP certification holders in Mexico and Colombia, as well as Peru, were the most likely to agree that the certification contributed to salary growth.

PMP® Certification Contribution to Salary Growth		
	N	AGREE PMP CERTIFICATION CONTRIBUTED SIGNIFICANTLY TO SALARY GROWTH
Mexico	868	58%
Peru	491	54%
Colombia	783	53%
Indonesia	65	49%
Brazil	731	45%
United States	3,818	45%
Canada	1,866	37%
India	555	37%
Nigeria	193	36%
South Africa	523	33%
Singapore	601	33%
Egypt	147	33%
Saudi Arabia	266	32%
Australia	737	30%
United Kingdom	680	30%
China	1,631	29%
Japan	822	28%
South Korea	127	27%
United Arab Emirates	367	25%
Germany	1,066	24%
France	950	20%

Position

Salary tends to increase as responsibility increases from the role of project manager I to portfolio manager, with notable variation in the rate of increase between countries. In several countries, the director of project management/project management office (PMO) role does not command a higher salary than portfolio manager, which may be attributed to wide variation within the director of project management/PMO role across organizations. The United Arab Emirates, South Africa and Saudi Arabia demonstrate the most dramatic increases in median salary when going from project manager I to project manager III.

Annualized Salary (in U.S. Dollars) by Position								
	DIRECTOR OF PROJECT MANAGEMENT/ PMO	PORTFOLIO MANAGER	PROGRAM MANAGER	PROJECT MANAGER III	PROJECT MANAGER II	PROJECT MANAGER I	PROJECT MANAGEMENT SPECIALIST	PROJECT MANAGEMENT CONSULTANT
Australia	\$115,689	\$131,967	\$120,424	\$105,772	\$92,551	\$76,170	\$84,618	\$109,078
Brazil	\$50,126	\$43,610	\$41,304	\$37,294	\$31,278	\$29,077	\$26,065	\$30,752
Canada	\$99,577	\$92,193	\$85,194	\$81,137	\$70,073	\$59,746	\$59,008	\$73,761
China	\$43,398	\$38,335	\$28,932	\$33,272	\$30,379	\$26,039	\$24,592	\$28,932
Colombia	\$30,779	\$42,600	\$38,340	\$27,690	\$25,560	\$17,892	\$18,833	\$25,560
Egypt	\$23,530	--	\$17,648	\$13,134	\$11,883	\$9,804	\$8,399	--
France	\$93,983	\$75,187	\$82,926	\$71,870	\$64,130	\$58,049	\$60,813	\$64,683
Germany	\$119,414	\$110,569	\$110,569	\$101,723	\$89,561	\$82,926	\$88,455	\$99,512
India	\$55,058	\$39,152	\$33,646	\$26,917	\$24,470	\$21,412	\$17,007	\$20,922
Indonesia	--	--	\$40,664	\$34,340	\$29,716	--	--	--
Japan	\$75,713	\$76,557	\$73,330	\$73,330	\$58,664	\$53,531	\$49,498	\$64,677
Mexico	\$45,258	\$55,565	\$55,565	\$46,675	\$40,229	\$34,847	\$34,561	\$45,341
Nigeria	\$24,206	\$37,410	\$30,808	\$17,809	\$24,889	\$19,365	\$24,206	--
Peru	\$32,363	\$51,066	\$40,724	\$39,646	\$30,218	\$29,397	\$29,853	\$32,363
Saudi Arabia	\$166,667	\$97,067	\$85,600	\$77,334	\$53,333	\$48,000	\$52,267	\$53,312
Singapore	\$127,307	\$111,101	\$99,300	\$82,525	\$74,887	\$61,518	\$66,649	\$72,940
South Africa	\$71,068	\$74,349	\$65,602	\$54,668	\$47,835	\$32,801	\$49,565	\$50,513
South Korea	--	--	\$74,700	\$68,727	\$67,230	\$59,760	\$59,976	--
United Arab Emirates	\$114,370	\$122,539	\$98,031	\$91,632	\$62,631	\$49,016	\$40,846	\$65,354
United Kingdom	\$128,219	\$103,707	\$101,821	\$84,222	\$69,138	\$62,852	\$69,138	\$94,279
United States	\$158,500	\$147,000	\$134,000	\$120,000	\$100,000	\$85,000	\$85,000	\$120,000



Project Size

Most countries demonstrate higher median salaries among those managing larger projects in comparison to those managing smaller projects, suggesting a connection between salary and the size of projects managed in terms of number of team members and project budget.

Annualized Salary (in U.S. Dollars) by Average Number of Team Members					
	< 5	5 ≤ 10	10 ≤ 15	15 ≤ 20	20+
Australia	\$99,162	\$102,137	\$112,383	\$118,994	\$125,605
Brazil	\$32,060	\$32,201	\$38,497	\$39,098	\$41,705
Canada	\$70,073	\$77,449	\$81,137	\$85,194	\$88,513
China	\$26,039	\$28,932	\$30,379	\$31,825	\$34,719
Colombia	\$23,813	\$25,560	\$25,134	\$29,968	\$33,228
Egypt	\$9,471	\$14,249	\$10,981	\$10,196	\$14,707
France	\$65,324	\$66,341	\$70,764	\$70,211	\$75,173
Germany	\$82,926	\$93,983	\$105,040	\$101,723	\$110,569
India	\$20,812	\$24,470	\$28,424	\$26,917	\$30,588
Indonesia	--	\$21,250	\$34,541	--	\$53,380
Japan	\$57,217	\$60,864	\$62,331	\$65,997	\$65,997
Mexico	\$37,159	\$42,073	\$44,452	\$46,189	\$49,409
Nigeria	\$25,113	\$19,805	\$22,336	\$22,006	\$31,688
Peru	\$30,205	\$30,205	\$32,363	\$40,052	\$36,401
Saudi Arabia	\$72,534	\$65,334	\$64,534	\$73,600	\$54,667
Singapore	\$71,891	\$79,754	\$82,375	\$94,357	\$96,604
South Africa	\$47,589	\$51,935	\$53,793	\$67,789	\$65,602
South Korea	\$65,363	\$57,893	\$74,700	--	\$67,230
United Arab Emirates	\$66,383	\$78,098	\$66,716	\$88,725	\$65,354
United Kingdom	\$72,104	\$84,851	\$84,323	\$94,279	\$105,592
United States	\$106,000	\$120,000	\$125,000	\$130,000	\$144,000

Annualized Salary by Average Project Budget (in U.S. Dollars)					
	<100K	\$100K-499K	\$500K-999K	\$1MIL-\$10MIL	>\$10MIL
Australia	\$79,329	\$92,551	\$97,840	\$109,078	\$132,216
Brazil	\$26,507	\$34,086	\$32,582	\$38,497	\$48,121
Canada	\$63,434	\$70,073	\$73,761	\$81,137	\$88,513
China	\$27,486	\$28,932	\$33,851	\$31,825	\$36,165
Colombia	\$17,892	\$24,005	\$24,333	\$30,634	\$35,465
Egypt	\$7,843	\$10,329	\$13,726	\$14,755	\$11,765
France	\$64,130	\$62,416	\$71,870	\$70,764	\$72,423
Germany	\$82,926	\$88,455	\$93,983	\$105,040	\$114,991
India	\$22,023	\$25,694	\$24,470	\$30,588	\$29,364
Indonesia	--	\$37,916	\$34,541	\$44,171	\$39,168
Japan	\$51,331	\$58,664	\$63,064	\$65,997	\$80,663
Mexico	\$40,007	\$40,674	\$43,008	\$46,675	\$54,022
Nigeria	\$15,294	\$19,541	\$17,164	\$30,808	\$42,031
Peru	\$26,969	\$32,363	\$29,909	\$32,363	\$44,860
Saudi Arabia	\$50,347	\$57,600	\$49,600	\$54,400	\$73,334
Singapore	\$71,517	\$76,384	\$74,887	\$89,864	\$89,115
South Africa	\$38,514	\$45,675	\$54,668	\$61,352	\$71,068
South Korea	--	\$59,760	\$63,495	\$63,869	\$67,230
United Arab Emirates	\$44,114	\$61,545	\$75,157	\$81,693	\$89,238
United Kingdom	\$63,795	\$75,423	\$86,108	\$94,279	\$103,078
United States	\$92,000	\$110,000	\$118,000	\$130,000	\$147,272

